



Valley Bible Church



2025

ANNUAL  
REPORT

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# ANNUAL REPORT

## 2025 Intro

The year 2025 ushered in Valley Bible Church's 54<sup>th</sup> Anniversary! From its humble beginnings in 1971 in downtown Pinole to its current location here in Hercules in 1989, Valley Bible Church has not changed its mission: "To know Jesus personally and to share His love passionately!" The 2025 Annual Report not only provides reviews of the various key ministry activities during this past year but will also reveal how God's provision has been faithfully utilized to further the Gospel of Jesus, shepherd the people, serve others, reach out to our local community through our outreach efforts, and globally benefit others through our missionary organizations. The following pages include reports from the Pastoral Staff and Ministry Leaders, a review of our finances during the calendar year of 2025, and our Church Budget for 2026.

Copies of this Annual Report are made available to the congregation as required by our Church Bylaws and can be obtained by requesting one from the Church Office, downloading it from the church website ([valleybible.org](http://valleybible.org)), or picking up a copy from the Word of Life Bookstore in the Worship Center Lobby.

Thank all those who have supported the ministry here at Valley Bible Church and who continue to be faithful givers, attendees, servants, and friends of the ministry of Valley Bible Church. We give all glory and praise to God for his many blessings!!



# OUR LEAD PASTOR'S PERSPECTIVE ON 2025



*"...But whoever would be great among you must be your servant, and whoever would be first among you must be slave of all. For even the Son of Man came not to be served but to serve, and to give his life as a ransom for many." – Mark 10:43-45*

## A Great Savior for a Great Church

What makes Jesus so great? There are many awe-inspiring things about Jesus. He created the universe and everything in it. He walked on water. He healed the sick. He gave sight to the blind. He amazed people with His wisdom and teaching. And while all these things (and many more) are remarkable, what makes Jesus truly great is that He exercises all of His greatness in loving sacrificial service to unworthy people, like you and me. We may stand in awe of His power, but it is His humble care for us that melts our hearts.

What makes a church great? There are several vital components to healthy churches. Many churches are hard-working and theologically sound. Others are very involved in their community and social causes. Still others demonstrate a zeal and passion for worship and the gifts of the Spirit. And while all these things (and more) are necessary for healthy churches, what makes a church truly great is the

same thing that makes Jesus truly great: loving sacrificial service. After all, hard-working, theologically sound churches can find their lampstands removed without love (Rev 2:5). Likewise, even churches with tremendous gifts and grand gestures can end up profiting nothing without love (1 Cor 13:1-3).

I am so thankful for our church. I praise God for the unity of our leadership and their love for the gospel and sound doctrine. I so appreciate seeing our people out in the community seeking to make an impact in our world. I am regularly encouraged by our worship together and the demonstration of the Spirit and His gifts week after week in all the ministries of Valley. But what gives me the greatest joy is seeing people so humbled by the love of Jesus that it moves them to love others with the same kind of sacrificial others-centered service. That is what makes Valley Bible Church so great!

My hope and prayer for 2026 and beyond is that Valley Bible Church will continue to be a great church, following a great Savior!

A handwritten signature in black ink, appearing to read "Todd Bolton".

Pastor Todd Bolton





## Ministry Highlights

### SUNDAY SCHOOL CLASSES:

- Peacemakers: Resolving Conflict
- True Wealth: Making Every Dollar Count for Christ
- Decision Making & the Will of God

### UPCOMING CLASSES:

- Gospel-Shaped Parenting
- Follow Me: The Christ-Centered Life

Class videos available at [valleybible.org/Sunday-class](http://valleybible.org/Sunday-class)

## New Preaching Series

Having been grounded in the gospel of grace apart from works, and life in the Spirit, in the book of Galatians, we plan to preach through Ephesians in 2026. We look forward to reveling in all the spiritual blessing we have received through the love of Christ and see how those blessings lead to a life of love toward those around us.

## Timothy Fellowship

Lord willing, our next season of leadership training will start in 2026. The majority of our current deacons, elders, and ministry leaders are the fruit of past Timothy Fellowships, and our hope is that future years of fruitful ministry await this next class.



VALLEY BIBLE CHURCH'S MISSION:  
**Know Jesus personally and share His love passionately!**

# EXECUTIVE PASTOR REPORT

As we reflect on 2025, I am filled with gratitude for the faithfulness of God and His people here at Valley Bible Church. The Lord continues to work among and through us, reminding us that He is building His church and accomplishing His purposes through ordinary acts of obedience.

This past year was marked by meaningful ministry, steady growth, and continued commitment to the mission Christ has given His church. Through weekly worship, the faithful preaching of God's Word, small groups, youth ministry, kids' ministry, and many other opportunities to serve both inside and outside the church, we have seen the Lord at work in our church family and community. It is my prayer that the Lord will continue to strengthen us in the year ahead, deepening our love for Him and for one another as we seek to serve both the church and our surrounding community.

One of the greatest encouragements to me this year has been the many volunteers who faithfully serve behind the scenes each week. From those who greet and welcome guests, to those who lead small groups, teach our children and students, serve in worship ministry, or care for practical needs—your service is a tangible expression of Christ's love. As Scripture reminds us, the ministries of the church belong to the whole body working together as each part does its work (Ephesians 4:16).

As Executive Pastor, it is my privilege to help steward the operational and administrative aspects of our church so that our pastors, elders, deacons, ministry leaders, and volunteers can focus on shepherding, teaching, and discipling. Much of this work takes place behind the scenes, but it exists to support the ministry of the Word and the spiritual growth of our church family. I am grateful for the dedicated staff who faithfully serve in these efforts.

We are also deeply thankful for your faithful generosity. Your giving enables the church to support gospel ministry both locally and beyond our walls. Because of your stewardship, we have been able to sustain ministry efforts, care for needs within our church family, and invest in future opportunities for outreach and discipleship.

## Significant Staff Changes

One of the most important milestones this past year was the transition and installation of our new Lead Pastor, Todd Bolton, on September 21, 2025. We are grateful for the Lord's clear provision and guidance throughout this process. From the earliest conversations to the final decision, we saw God's hand at work through prayer, unity among our elders, and the affirmation of the congregation.

Pastor Todd has already begun serving our church through faithful preaching of God's Word, shepherding our congregation,



*Now to him who is able to keep you from stumbling and to present you blameless before the presence of his glory with great joy, to the only God, our Savior, through Jesus Christ our Lord, be glory, majesty, dominion, and authority, before all time and now and forever. Amen.*

**Jude 24-25**



and helping shape a clear vision for gospel-centered ministry. We are thankful for the way he and his family have embraced our church family, and we look forward to the ways the Lord will continue to work through his leadership.

Another significant development this year involved our Church Administrator, Bill Smith. On October 8, 2025, Bill went on disability leave due to health concerns. While we initially hoped he would return before the end of the year, it now appears that he will not be able to resume his role.

Bill faithfully served our church for many years, providing steady leadership and thoughtful care in the administrative life of our congregation. His diligence, wisdom, and servant-hearted approach have been a blessing to our staff, elders, and church family. We ask that you continue to keep Bill and the Smith family in your prayers, asking the Lord to grant them strength, encouragement, and peace during this season.

We would also like to recognize the faithful service of long-time elder Chuck Latibeaudiere, who retired from the Elder Council on December 14. Chuck has served our church with humility, wisdom, and a deep commitment to the authority of God's Word. His thoughtful leadership and genuine love for the people of Valley Bible have been a tremendous blessing to our church family. We are grateful for his years of faithful service and look forward to his continued fellowship within the church.

Another meaningful moment this past year was the retirement of Shannon Grosenheider, our long-time Church Receptionist and Administrative Assistant, on December 23, 2025. For many who walked through our doors or called the church office, she was often the first voice they heard or the first smile they saw. Through her faithful service supporting ministry leaders and helping maintain the daily operations of the church, she quietly strengthened the work of the gospel in countless ways. We thank the Lord for her years of dedicated service and pray for His blessing in this new season of retirement.

Finally, I want to express appreciation for the faithful leadership of our elders, pastors, staff, deacons, and ministry leaders. Their commitment to prayer, wisdom, and shepherding care continues to guide our church with humility and conviction. It is a joy to serve alongside men and women who love Christ and His church.

Valley Bible Church, thank you for your faithfulness, your prayers, and your partnership in the gospel. It is truly a privilege to serve this church family.

**Larry Howard**, *Executive Pastor*

# WORSHIP MINISTRIES

Let Everything That Has Breath Praise The Lord!

Worship Ministry led worship for over 100 morning services, LEAD meetings, men's conferences, women's events, and evening prayer service. We curated special services including Good Friday, Easter, Installation Service for Pastor Todd Bolton, 54<sup>th</sup> Church Anniversary, Missions Emphasis, and Christmas Eve.

Our Good Friday and Easter services included a 110 person mass choir of 6<sup>th</sup> graders–adults, as we opened participation to the congregation this Easter season. We baptized over 20 people on Good Friday and worshipped on Easter morning, with the VBC Kids joining us in worship.

In September, we were able to get away to Rohnert Park for the 24<sup>th</sup> annual worship ministry retreat which is an important time to set intentions, pray together, learn God's Word together and learn new music. Guest Speakers were Julia and Dave Keep from Moneta, VA and they were a blessing and encouraged us to keep trusting God, even in difficult, unforeseen circumstances. God has a plan and we can trust Him! This theme went along with the Bible study book that we are going through this season, entitled *Is God Really in Control?* by Jerry Bridges.

As part of Christmas in Hercules, we created a gospel concert experience presented to the community on two consecutive nights. We started with familiar Christmas favorites and transitioned to an extensive gospel presentation using choral music, live band, video, dramatic acting, and preaching/teaching. In the production, we strived to include adults, youth, and children—and live animals! Over 100 volunteers participated in the production and over 1,000 people attended.

Bill Smith, who served as Audio-Visual Director had to step back this year. He has served for a number of years in this position and we have appreciated his expertise, dedication to excellence, creativity, and sense of humor.

In Bill's absence, Zack Wilson has stepped up to oversee the AV department under the direction of the Worship Director. Zack has been working as an assistant since 2024. He is a graduate of The Master's University and majored in Computer Science. We are thankful for God's timing in providing Zack for this time.

We added Jamelia Carson, Julie Latibeaudiere, and Zack Wilson to our leadership team.

Rebecca Webster, *Worship Director*





## TESTIMONIES

Being part of the Worship Ministry is more than just serving – it’s a calling. I know that I was created to worship Him, and it’s not just a voluntary act – I am compelled to do it. Worship is woven into the very fabric of who I am.

The Worship Ministry, whether in the band, the sound team, or the choir, is made up of some of the most precious people I have ever known. It truly feels like a second home, filled with love, support, and a shared passion for worship. When I returned, I was welcomed back with so much love and I am deeply humbled and privileged to serve alongside such an incredible group of people.

Something special happens when we worship. It happens in me and it happens through me. The atmosphere shifts, hearts open, and His presence moves among us. I am honored to be part of this ministry, lifting up the name of the Lord and experiencing the transformation that only happens in His presence.

- *Jamelia Carson*

Before joining choir, I began praying to the Lord about where He wanted me to serve at VBC. I wanted to serve but didn’t know where to or what I would do. When I heard about the Easter Choir, I immediately wanted to join. I’m so glad I did. I feel God has answered my prayer in blessing me with an area to serve Him in and his people through choir. I remember my first time on stage feeling so much joy worshipping and singing these songs of truth about our Savior. I pray that the Lord will continue to use me to bless others and continue to love and serve his people. This ministry has changed my life and has deepened and strengthened my relationship with God. I am grateful to serve alongside you precious brothers and sisters.

- *Shannon Culpepper*



## How Worship Ministries Served in 2025

- 100+ Sunday services
- Evening Prayer Service
- Good Friday Service
- Easter Sunday Service
- Installation Service for Pastor Todd Bolton
- 54<sup>th</sup> Anniversary Service
- Missions Emphasis
- 2 Christmas Program Performances
- Christmas Eve Service
- Men’s Conference
- Women’s Events
- LEAD Meetings



## EQUIPMENT UPGRADES/ PURCHASES:

- Purchased a new keyboard for the Worship Center in 2025
- Replaced the drum throne
- Sold one iPad and used the money toward a newer iPad
- Purchased 2 new speaking mics for our pastors

# YOUTH MINISTRIES

I am excited to be serving as the new Youth Director at Valley!

I want to thank Manny deSouza for serving for 12 years on staff and a total of 26 years in our youth ministry! Praise the Lord for Manny's faithfulness in guiding VBC Youth and his efforts in wanting the youth to glorify Christ. I also want to thank Mark Quevedo for his role as the High School Director for the past 5 years. I thank the Lord for using Mark and his family in a mighty way.

In 2025, the youth groups at Valley Bible Church continue to grow not only in size but in their understanding of our glorious Lord and Savior! Praise be to God that He uses us as His instruments and allows us to ask and receive. I am thankful for those who supported, gave, and most importantly, prayed for the VBC Youth!

We have seen an increase of students attending our mid-week youth group and Sunday mornings as we continue growing in our knowledge of God's Word. Our goal is to teach the students the Bible by showing how the Scriptures are a unified story all leading to the Messiah! I am thankful for our leaders who volunteer week after week. Christ is worthy of our efforts.

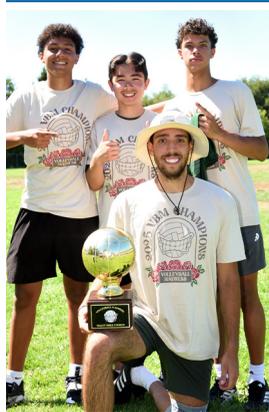
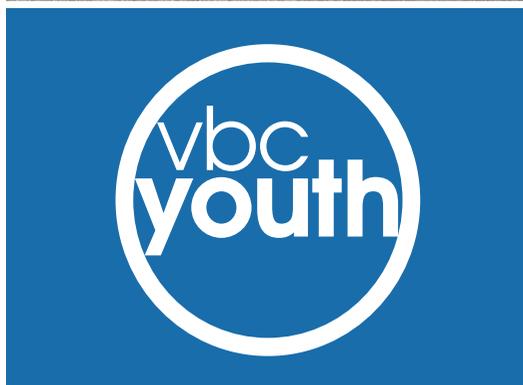
Despite opposition, God is gracious in that He is allowing Christian clubs to meet in local public schools! Many of these groups now consist of 25+ students and are being led from our very own VBC Youth! Special thanks to Marquez Quevedo and all he does for our Middle School Ministry and Decision Point. Students are hungry for Truth so please continue to pray for our local high schools here in the East Bay!

At summer camps, students were able to get away from phones and distractions to focus on the beauty of God's Word and His creation! This was an amazing time where leaders got to connect with students, have fun, and study the Word of God together.

Summer Leagues are growing and in 2025, we had over 100 players sign up for our Volleyball Madness League! Our summer leagues are a way for students to have fun together and more importantly, hear about the Risen Messiah! Both Bungee Soccer and Volleyball Madness give us the opportunity to reach out to the families of these students and invite them to church on Sundays. I'm grateful to God for Randy Osti, Manny deSouza, Mark Quevedo, and many others who helped with our summer leagues.

Please continue to pray for our leaders, volunteers, and students. May God do a work in Hercules and our surrounding cities. Young or old, all will bow to the King!

Murilo Queiroz, *Director of Youth Ministries*





VBC youth has been a wonderful community to me. Ever since I got saved I lost worldly friends but gained Godly friends through VBC. The leaders are amazing and so loving, the amount of questions they have answered for me is incredible and prayers they have prayed over me. VBC leaders truly care for students and are willing to help guide you to Christ! That is why I love VBC youth!

- Angela Flores, 11<sup>th</sup> grade

# KIDS' MINISTRIES

The Lord has done great things for us...

As we recount His goodness in 2025, evidence of His faithfulness was all around us. When you walked through the halls on a Sunday morning or Wednesday evening, you could hear His faithfulness through the encouragement of an Awana leader helping a child recite a Bible verse, or in the laughter of kids playing together joyfully, the sounds of kids singing worship songs to Him, the passion of a teacher sharing the gospel with their class, or the compassion of a teacher praying over a child going through something that's way beyond their years. You could see His faithfulness in the teachers showing up week after week planting the seeds of the Gospel and praying God grows them into fruit. You could feel His faithfulness hugging a new mom who hasn't slept much or in swaddling a crying baby and praying over them and the life God has for them. You could taste His faithfulness in the tens of thousands of pieces of candy lovingly labeled with Bible verses to go out into the community or in the hundreds of cupcakes that raised thousands of dollars to send to our missionaries.

The Lord has done great things for us. In 2025, He brought hundreds of kids through our doors to hear His Gospel message and grow in Him.

Our goal in VBC Kids is to help kids know and love Jesus.

*Lord, thank you for what You accomplished through us at Valley Bible Church in 2025. Help us be faithful to do this year what You've called us to do. "Go and make disciples..." From the youngest infant in our care to the oldest volunteer faithfully serving You, may You grow us this year to be more like You, and fill us with joy as we recount your goodness.*

"The Lord has done great things for us, and we are filled with joy."  
Psalm 126:3

May joy fill your heart as well as you see these numbers that give only a small glimpse into what God has done in 2025. We pray He will continue in 2026 for His glory!

Andrea Hazel, *VBC Kids Director*

## SUNDAYS

### BABIES:

- 55 Babies
- 32 Volunteers
- 32 Moms (mother's room)

### KIDS jr:

- 149 Kids
- 36 Volunteers

### KIDS:

- 277 Kids
- 23 Volunteers
- 5 Kids baptized



# VBC Kids



## AWANA

- 141 Kids
- 43 Volunteers





## SUMMER NIGHT CAMP

- 255 Kids
- 186 Volunteers
- \$6,233 raised for the Missions project, Awana in Alaska



## CANDY KINGDOM

- 242 Volunteers
- 1805 guests



## OTHER STATS

- 43 professions of faith
- **Countless Opportunities** used to point kids to Jesus including room and hallway improvements, Sunday Giveaways, daily prayer calendars, social media posts, community events, kids singing in service...and so much more! Praise God for these opportunities!



## CHILDCARE

- 16 Staff
- 73 Kids



Working with kids isn't always easy, it's more often challenging as you study the lesson praying God will use it for His kingdom, pray you'll find creative ways to connect with the kids in their unique learning styles, and helping those with special needs connect with Jesus as well...but God did it. We grew and were able to share God's love with hundreds of kids in 2025 reaching thousands through community events. Thanks God. "The Lord has done great things for us, and we are filled with joy." Psalm 126:3

# FINANCIAL OVERVIEW

## 2025 ALL FUNDS INCOME & EXPENDITURES

INCOME		EXPENDITURES	
2,499,354	MINISTRY	2,753,345	
422,056	STEWARDSHIP CAMPAIGN	34,629	
155,080	MISSIONS	142,464	
71,154	AGAPE	38,836	
7,199	SPECIAL OFFERINGS	3,829	
15,977	OTHER INCOME	4,512	
TOTAL INCOME		TOTAL EXPENDITURES	
<b>3,170,820</b>	<b>+193,205</b>	<b>2,977,615</b>	

# BALANCE SHEET 2025

PAYROLL TAXES **(6,569.96)**  
 MORTGAGE ACCOUNTS  
 PAYABLE **2,920,580.46**  
 TOTAL LIABILITIES  
**2,916,765.43**  
 OPERATING FUNDS **(445,207.83)**  
 DESIGNATED FUNDS **1,289,723.90**  
 EQUITY **21,069,826.87**  
 TOTAL FUNDS  
**21,914,342.94**  
 TOTAL LIABILITIES & FUNDS  
**24,741,004.67**

MINISTRY FUND CHECKING ACCT **168,148.66**  
 MINISTRY FUND CONTINGENCY ACCT **28,828.67**  
 MINISTRY FUND PETTY CASH **400.00**  
 MINISTRY FUND SWEEP ACCT **555,618.40**  
 STEWARDSHIP CAMPAIGN ACCT **397,953.32**  
 OUTREACH/MISSIONS FUND ACCT **38,282.49**  
 MINISTRY FUND CAPITAL RESERVE ACCT **67,118.17**  
 AGAPE FUND ACCT **51,792.16**  
 TOTAL CURRENT ASSETS  
**1,309,086.05**  
 OTHER ASSETS LAND/BUILDING/EQUIPMENT  
**23,431,918.62**  
 TOTAL ASSETS  
**24,741,004.67**

**DIFFERENCE = 0**

## 2025 MINISTRY FUND INCOME & EXPENDITURES

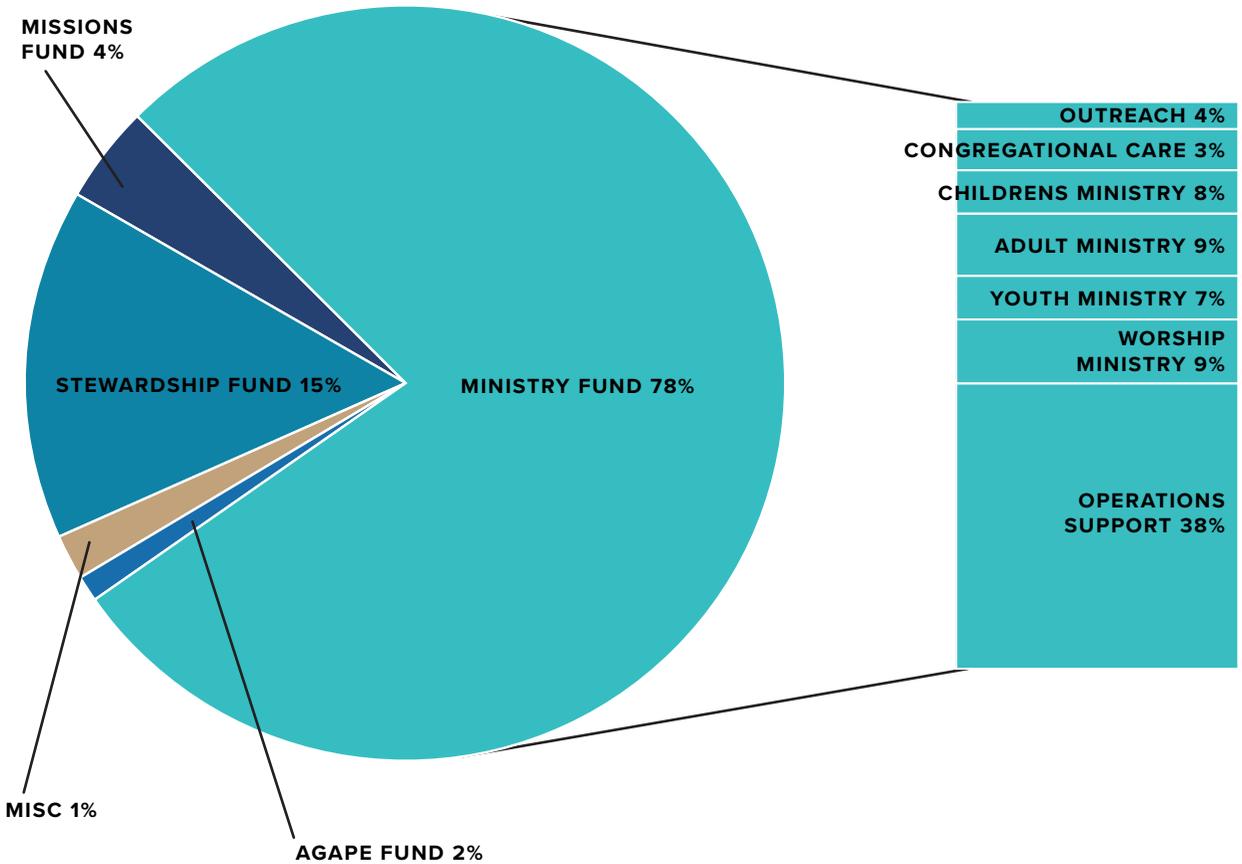
TOTAL INCOME		TOTAL EXPENDITURES
2,498,944	-185,329	2,684,323

# 2026 BUDGET HIGHLIGHTS

Valley Bible Church's 2026 Budget was approved by the Elder Council after careful review. Each leader of a church ministry area met with the Executive Pastor to prayerfully review the proposed budget for their area of responsibility. Once all questions or concerns were addressed, discussed, and/or edited, the proposed budget for that ministry was passed onto the Church Administrator. Once all ministry leaders have gone through this process with the Executive Pastor, the total church budget is put together by the Church Administrator and turned over to the Chairman of Elders. Once the Chairman of the Elders familiarizes himself with and fully understands the proposed budget, he is ready to present it to the Elder Council. The Elder Council is given the total proposed budget for their collective review, and once all questions & concerns have been discussed and fully addressed, the budget is put to a vote and approved.

The approved church budget reflects the targets of each ministry in all areas of the church operation. The 2026 Church Budget reflects both the total income and total expense of all church fund accounts expected to occur to accomplish the goals for this current year. The 2026 Church Budget represents the most accurate estimation of potential income and anticipated expenses to occur during the calendar year. Valley Bible Church's traditional operation motto has been, "if the funds are not available, the expenditure will not occur". As a congregation, please join in praying for God's provision to His ministry of Valley Bible Church and for wisdom to be good stewards of what He has already provided and will provide in future obligations and in financial aid to those in need.

# ANNUAL BUDGET 2026



## **TOTAL 2026 BUDGET: \$3,154,360**

78% Ministry Fund \$2,445,005

15% Stewardship Fund \$486,258

4% Missions Fund \$135,800

2% Agape Fund \$70,500

1% Miscellaneous \$16,797

## ELDERS

TIM VAHLSTROM, *Chairman*  
TODD BOLTON  
EDWIN CHANDRA  
LARRY HOWARD  
JEFF JOYA  
NICK OROSCO (MARCH 2026)  
RANDY OSTI

## DEACONS

TIM MCNEIL, <i>Chairman</i>	JULIO LETO	JOHN SMITH
RICHARD ARMSTRONG	RAY MOLINAR	RANDY WATSON
JOEL ENRIQUEZ	WAYNE MOORE	JASON WEBSTER
ADAM HOWARD	JORGE PEREZ	TOM WHITE
PETE KNIGHT	GRANT PINKSTON	OTIS WILEY
TIM LATIBEAUDIERE	MARK QUEVEDO	STEVE ZIEM
ROBERT LENDWAY	ERNIE SANCHEZ	

## VALLEY BIBLE CHURCH PASTORS & STAFF

### *Pastors*

**TODD BOLTON**  
*Lead Pastor*

**LARRY HOWARD**  
*Executive Pastor*

**SHAWN DAVIS**  
*Associate Pastor Intern*

**TIMOTHY VAHLSTROM**  
*Lay Pastor/Chairman of Elders*

**DR. PHILLIP A. HOWARD**  
*Founder/Pastor Emeritus*

### *Youth Ministries*

**MURILO QUEIROZ**  
*Director of Youth Ministries*  
(hired February 1, 2026)

**ANGELICA CAMACHO**  
*Administrative Assistant - VBC Youth*

### *Kids' Ministries*

**ANDREA HAZEL**  
*VBC Kids Director*

**SANDY ORMEO**  
*Administrative Assistant - VBC Kids*

**MICHELLE GIBSON**  
*VBC Kids Elementary Team Leader*

**MELISSA VINES**  
*VBC Kids Jr. Team Leader*

**LAURA MITTELBUSHER**  
*VBC Babies Team Leader*

**TEIA JURINOVIC**  
*Childcare Team Leader*

### *Worship Ministries*

**REBECCA WEBSTER**  
*Director of Worship Ministries*

**CHERYL MILLER**  
*Associate Director of Worship Ministries*

### *Creative Communications*

**LISA FARIA**  
*Director of Creative Communications*

**ANNA NASON**  
*Assistant to Creative Communications*

### *Administrative and Support Staff*

**BILL SMITH**  
*Church Administrator/Audio-Visual Director*  
(resigned - medical condition - October 8, 2025)

**SHANNON GROSENHEIDER**  
*Administrative Assistant*  
(retired December 23, 2025)

**LACY DESOUSA**  
*Administrative Assistant - Missions & VBC Youth*

**RAELENE LANE**  
*Financial Assistant*

**ZACK WILSON**  
*Technical Director & AV Assistant Director*

**SCOTT KALLANDER**  
*Facilities Maintenance*

**DINO LEDESMA**  
*Facilities Custodian*

**MICHAEL GROSENHEIDER**  
*Bookstore Manager*



## EXALT

The Lord Is Worthy of Our Praise Psalm 34:3

## ENFOLD

Don't Do Life Alone 1 Corinthians 12:25-26

## EQUIP

God's Word Grows People Ephesians 4:11-13

## ENLIST

Saved People Serve People 1 Peter 4:10-11

## EVANGELIZE

Found People Find People Matthew 28:18-20





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