



VALLEY
BIBLE CHURCH

ANNUAL REPORT 2022

CHURCH ADMINISTRATOR • BILL SMITH



The year 2022 rang in Valley Bible Church's 51st Anniversary! From its humble beginnings in 1971 in downtown Pinole, to its current location here in Hercules in 1989, Valley

Bible Church has not changed in its mission, "To know Jesus personally and to share His love passionately!" The 2022 Annual Report not only provides reviews of the various key ministry activities during this past year but will also reveal how God's provision has been faithfully utilized to further the Gospel of Jesus, shepherd the people, serve others, reach out to our local community through our outreach efforts, and globally benefit others through our missionary organizations. The following pages include reports from the Pastoral Staff and Ministry Leaders as well as a review of our finances during the calendar year of 2022 and our Church Budget for 2023.

In the first quarter of 2022, I took over the reigns of Church Administrator from Ron Hughes, who faithfully served in this capacity for 17 years. Ron's contribution and dedication to Valley Bible Church has been an immeasurable blessing to the entire staff and congregation. I could never hope to replace Ron, but simply continue the mission to serve God faithfully in all things.

Copies of this Annual Report are made available to the congregation as required by our Church Bylaws and can be obtained by requesting one from the Church Office, downloading from the church website (valleybible.org), or picking up a copy from the Word of Life Bookstore in the Worship Center.

I wish to thank all those who have supported the ministry here at Valley Bible Church and who continue to be faithful givers, attendees, servants, and friends of the ministry of Valley Bible Church. We give all glory and praise to God for His many blessings!!



EXECUTIVE PASTOR'S PERSPECTIVE ON 2022

As I contemplated the writing of this report and the events of 2022, I was reminded of God's continued blessings to Valley Bible Church and its people. It was a year in which we said goodbye in the offices to many long-standing workers who had such an impact on the history of Valley. But even though some of the faces have changed, God has proven Himself faithful and gracious to this church as He continues to provide the resources through you, His faithful children, to minister in Hercules and the surrounding communities. Please take the time to review this 2022 Annual Report so that you can see how God, in His faithfulness and graciousness, allowed Valley Bible Church keep His ministry, all under the leadership and care of our Pastors, Elders, and Deacons, partnering with the staff of Valley Bible Church. I thank God for each and every one of you and your faithfulness in the giving of your time and resources during this year. This Annual Report would not be possible without you.

MAJOR CHANGES

Ron Hughes, our beloved Church Administrator for over 17 years came into my office and shared the news that he planned on retiring effective March 31, 2022. He had discussed this with me toward the end of 2021 but made it official with a letter to me and the Elder's Council. I would like to take this opportunity to thank Ron for his many years of service to our church and for his input

in my life personally. Ron continues to serve the people of Valley as Chairman of the Deacons and is a valuable asset to the ministries of our church. If you have not yet had a chance to thank Ron for his diligent service, please do so by dropping him a card or telling him in person.

This change opened the door for the hiring of our current Church Administrator, Bill Smith. Bill has been a long time member of Valley and had 35 years of experience in administration and facility management. Bill also has experience in the Audio Video ministry (more to follow about that!)

In another change, Chris Orosco, Director of Audio/Visual Ministries and a member of the Worship Ministry Leadership Team (WMLT) for over 10 years, informed me that he and his wife Tina felt that God was leading them to relocate to South Carolina. The Orosco family is missed, but we thank God for their ministry here. This is where the audio-visual skills and experience of Bill Smith were vital as he stepped back into



the role as Audio/Video Director which he had vacated in 2012 and also became a member of the WMLT.

We said a heartfelt goodbye to Pastor Matthew Nicosia, his wife Laura, and their children, Judah, Ben, and Alethea, as he felt that calling from the Lord to head to Fairfax, Virginia to become the Lead Pastor of a church there. Pastor Matthew and Laura had served at Valley for 20 years in one capacity or another, most recently with Matthew as Associate Pastor and Laura as VBC Babies Team Leader. The Nicosia family is missed, but we are thankful for their faithful ministry to the Lord and to the congregation of Valley Bible Church. Please continue to hold this dear family up in prayer as they minister to the people of Fairfax, Virginia!

We also said goodbye to Pastor David Howard and his wife Fran, long-standing members (over 50 years!) who were highly effective in the shaping of Valley Bible Church since its inception as they relocated to South Carolina. David, with Fran by his side, was a deacon, elder, pastor to our senior adults, and in one of his final roles, with the help of his administrative assistant, Delores Wiley, was the Pastor of Congregational Care.

We are thankful to the Lord for a new addition to our pastoral staff! Todd Bolton was hired

as Associate Pastor and Director of Adult Christian Education. Pastor Todd, his wife Rhonda, and four children have been true assets to the ministries of Valley Bible Church. It feels as though they have been part of the Valley family forever. If you have not yet had the opportunity, please welcome them!



In 2022, the church witnessed an increase in attendance, and on average, we are seeing 150 more adults per week than the previous year, some who are returning from the pandemic, but most are new faces, new families from all different backgrounds and locations. Praise God!!! Reach out and welcome these new attendees.

You will find in this booklet our financial report for 2022. It represents the financial resources that were necessary to accomplish what we believe God laid on the hearts of the leadership. It is my prayer that as you read and review this report, you will pause and take time to praise the Lord for His great blessings on this ministry!

Serving the Master,

A handwritten signature in cursive script, likely belonging to Pastor Larry Howard.

Pastor Larry Howard

Jude 24-25

Remember your leaders, those who spoke to you the word of God. Consider the outcome of their way of life, and imitate their faith. HEBREWS 13:7

ADULT EQUIPPING • PASTOR TODD BOLTON

We praise God for His ongoing work to equip the saints for ministry at Valley Bible Church! By His grace, several key ministries returned over the past year:

SUNDAY SCHOOL

- Follow Me: A four-week course designed to build a firm foundation for life and ministry.
- Behold Christ: An eight-week course introducing how to understand and apply the Bible to all of life by keeping Christ the focus of the Scriptures and our own transformation.

MIDWEEK CLASSES

- Philippians: A Bible Study which emphasized the spread of the Christ's gospel as the purpose and joy of life.



LOOKING AHEAD TO 2023

- Timothy Fellowship: Borne out of a desire to see the Lord raise up the next generation of leaders at Valley Bible Church, the Timothy Fellowship relaunched in January of 2023. The majority of our current deacons and elders are the fruit of past Timothy Fellowships, and our hope is that future years of fruitful ministry await our current members.
- We completed "Happily Ever After": An eight-week class on keeping Christ at the center of marriage in March 2023.
- We just started a Sunday morning class on the book of Acts and are planning to have courses offered on parenting and biblical counseling.

Please pray that the Lord would use these classes to both encourage the saints and equip them to minister to others. We look forward to seeing what the Lord will do!



“Him we proclaim, warning everyone and teaching everyone with all wisdom, that we may present everyone mature in Christ.”
COLOSSIANS 1:28



WORSHIP MINISTRIES • BOBBY SWANSON

Two-thousand twenty-two was a wonderful year in the Worship Ministry at Valley Bible Church. Every week, all year long, we were able to come together to worship God and give Him praise!! It's so great to worship with the saints at VBC! I feel privileged to be a part of it. I get to stand up front with saints worshiping in front of me and the choir behind me, and it's such



a wonderful joyful experience that is hard to put into words! God is worthy of it all, and He's great and greatly to be praised!

I shared this quote from John MacArthur with the church and the worship ministry, "God gives us music as a way to express our joy."

You can find examples of this all throughout



Scripture—a filling of the Holy Spirit and a joy overflowing that makes you want to sing and shout Hallelujah!

We were able to grow our choir throughout the year and we had many new members sign up to serve in the Audio/Visual Ministry as well.

In February 2022, Bill Smith rejoined as the Audio-Visual Director, which was an answer to prayer as Chris Orosco and his family moved out of state. Bill Smith previously filled this role at VBC from 2002 to 2012, and has now reprised the role this year in addition to his duties as



Church Administrator.

We had our 21st Annual Worship Ministry Retreat at the end of August. The theme was "Waiting on the Lord" with Regi Stone as a special guest. We had a lot of fun, fellowship, times of worship together, and we carried the "Waiting on the Lord" theme into our Wednesday night rehearsals through September and October.

At the end of September, we hosted a concert with Charity Gayle at VBC which was her first time performing a worship concert in the California Bay Area.

We saw some challenges come in October with illness and injury to several people who serve and lead in the ministry. At times I wondered how we could pull off a Christmas program for 2022 but on December 11th we had Christmas in Hercules and were able to present a Christmas Gospel concert at VBC. Praise God who gives strength and direction!

We learned several new songs in 2022 which included: "Waiting Here For You", "Freedom", "Throne Room Song", "Firm Foundation (He Wont)", "How I Love To Worship You", "Son of



Suffering", "No One". We learned some new special music for Easter and Christmas as well, including "Hope Of The Ages" and "When I Think Upon Christmas". We love learning and singing new songs to the Lord!!

Looking ahead in 2023, I'm praying for more young people to get involved in the Worship Ministry. Many of the current members and people in the leadership team started serving in the ministry as teenagers and young adults. I'd love to continue to grow the choir, band, and AV teams, and develop new worship team singers as well. I'd also like to start working to write original songs for the church that come from groups of people within the Worship Ministry. I've been praying for God's will in the ministry, and I'm excited and expectant as we wait on the Lord for this. Please join me in praying for these things!

Do nothing from selfish ambition or conceit, but in humility count others more significant than yourselves..

PHILIPPIANS 2:1-11

YOUTH MINISTRIES • MANNY DESOUZA

The Youth Ministry at Valley Bible Church continues to see Christ grow in our leaders and students. Because of your faithful prayers, support, and giving, we have been able to invest in our Youth Department. New additions to the ministry are Melissa Vines as the Youth Administrative Assistant and Marquez Quevedo who is in training to become the Middle School Director.

We are always seeing new faces and helping them connect with a small group which is a fundamental part of the biblical mandate “go therefore and make disciples”.

At Summer Camps, students have placed their faith in Jesus, deepened their relationship with Christ, and have repented of sins, getting their walks back on track with Christ

Summer Leagues (Volleyball Madness and Bungee Soccer) are increasing annually with the number of participating students. This gives us the opportunity to reach out to their families



and invite them to church on Sundays, as well as students during mid-week for a small group.

Also, one month during the school year, VBC Youth holds an event called “First Fridays”. This event is designed to get students to invite their friends on campus, have a good time, and most importantly, hear the Gospel.

The good news of Jesus Christ is being proclaimed weekly in lessons, small groups, Sunday School, and outreach events. We have a group of volunteers who are doing a great job of loving Christ and students.

We are continuing to move forward with what we have been doing in 2022 and are always making improvements to attract students, come alongside them, and point them to Christ.

Let’s continue to pray for our leaders, volunteers, and students in pursuing Christ through the preaching and teaching of His Word.



“His divine power has granted to us all things that pertain to life and godliness, through the knowledge of him who called us to his own glory and excellence” 2 PETER 1:3



VBC KIDS • ANDREA HAZEL

God is amazing.

“From the lips of children and infants, You Lord, have called forth Your praise.” Matthew 21:16.

It has been a blessing and privilege to see what God has done this year, and in VBC Kids, nothing is better than seeing kids come to know and love Him more.

From the hundreds that came to Summer Night Camp to the thousands that were ministered to through Candy Kingdom, from the littlest soul in our VBC Babies ministry and Mother’s Room to

the 5th and 6th graders on Sundays and during our Wednesday evening Awana program that ask the best, mind-boggling questions about God, each and every soul was brought by divine appointment to hear God’s Word through the ministry and people of Valley Bible Church. Every week, kids heard the Gospel and experienced the love of Jesus whenever they were here. We also maintained Kids Church Online, providing new videos each week for VBC Babies, VBC Kids jr, and VBC Kids, with age-appropriate content, sharing God’s love and His Word for kids who were sick, unable to attend, on vacation, or with a parent that doesn’t attend church. We also came together for fun and fellowship at Family Game Nights and Ice Cream Socials, a New Years Resolution Solution Party, and other special events for kids. We went out into the community to shine Jesus’ light at the Bay Front Run & Festival and National Night Out. We’ve continued to grow as God has brought new families and new leaders to help train up the next



generation to know and love Jesus. We baptized kids in Jesus’ name and helped kids have tools to share God’s love and the Gospel with their friends and family members...even their enemies! “The Lord has done great things for us; we are filled with joy.” Psalm 126:3

We thank God for His goodness in the resources He provided last year and the countless hours the whole VBC Kids Team gave to serve Him for the sake of His Kingdom. This year we hope to continue to grow and reopen classes and ministries like our Childcare Ministry that gives kids a fun, safe place to grow and connect while their families are in Bible studies and classes. We hope to finish the VBC Kids jr. remodel so kids can play and grow in a safe space that’s welcoming to kids with all learning styles and abilities. We hope to paint the upstairs hallways to be more welcoming, put windows in the doors to help protect our kids and give the leaders a



safer classroom, and increase the effectiveness and the number of kids and families we can minister to through our special events. No matter what God does, we pray He continues to shine His light brightly through the people and ministry of Valley Bible Church, in VBC Kids, and we pray God will continue to guide and give us wisdom as we “tell the next generation the praiseworthy deeds of the LORD, His power and the wonders He has done.” Psalm 78:4



FINANCIAL OVERVIEW

Total income received in 2022 was \$2,599,156, which was 12.5% or \$370,781 below the amount received in the prior calendar year. Tithes/offerings accounted for 72% of the total income received in 2022, which was an increase of 4% when compared to the prior calendar year account difference. The total annual income comes from other sources including ministry operations such as youth events, children's ministry events, campus use fees, lease

agreement fees, and other operational event transactions. The total expenses incurred during 2022 was \$2,655,785, which was 9.3% or \$270,948 below the amount spent in the prior calendar year. All individual ministry expenses are monitored in order to accurately record them within the total church budget accounting. The result in 2022 was a deficit of expenses exceeding income by \$56,629.

2022 ALL ACCOUNTS INCOME & EXPENDITURES

INCOME		EXPENDITURES	
16,718.78	ADULT MINISTRY	249,306.18	
4,965.15	CONGREGATIONAL CARE	77,078.55	
9,860.29	CHILDREN'S MINISTRY	180,411.80	
1,993,519.00	OPERATIONS SUPPORT	1,198,485.32	
47,035.61	YOUTH MINISTRY	188,705.00	
	OUTREACH MINISTRY	108,674.12	
3,480.00	WORSHIP MINISTRY	183,428.94	
523,577.77	OTHER INCOME		
	OPERATIONAL EXPENSES	395,774.05	
	CAMPUS NEEDS	73,787.42	
TOTAL INCOME		TOTAL EXPENDITURES	
2,599,156.60		2,655,651.38	
OVER/UNDER (56,494.78)			

BALANCE SHEET 2022

PAYROLL TAXES **1,767.43**
 MORTGAGE ACCOUNTS PAYABLE **3,076,662.63**
TOTAL LIABILITIES 3,078,430.06
 OPERATING FUNDS **(822,566.46)**
 DESIGNATED FUNDS **1,041,583.27**
 EQUITY **20,825,268.779**
TOTAL FUNDS 21,044,285.58
TOTAL LIABILITIES & FUNDS 24,122,715.64

MINISTRY FUND CHECKING ACCT **113,033.55**
 MINISTRY FUND CONTINGENCY ACCT **7,165.29**
 MINISTRY FUND PETTY CASH **175.19**
 MINISTRY FUND SWEEP ACCT **323,091.87**
 STEWARDSHIP CAMPAIGN ACCT **145,985.79**
 OUTREACH/MISSIONS FUND ACCT **23,644.79**
 MINISTRY FUND CAPITAL RESERVE ACCT **2,500.19**
 AGAPE FUND ACCT **75,200.35**
TOTAL CURRENT ASSETS 690,797.02
TOTAL ASSETS 24,122,715.64

DIFFERENCE = 0

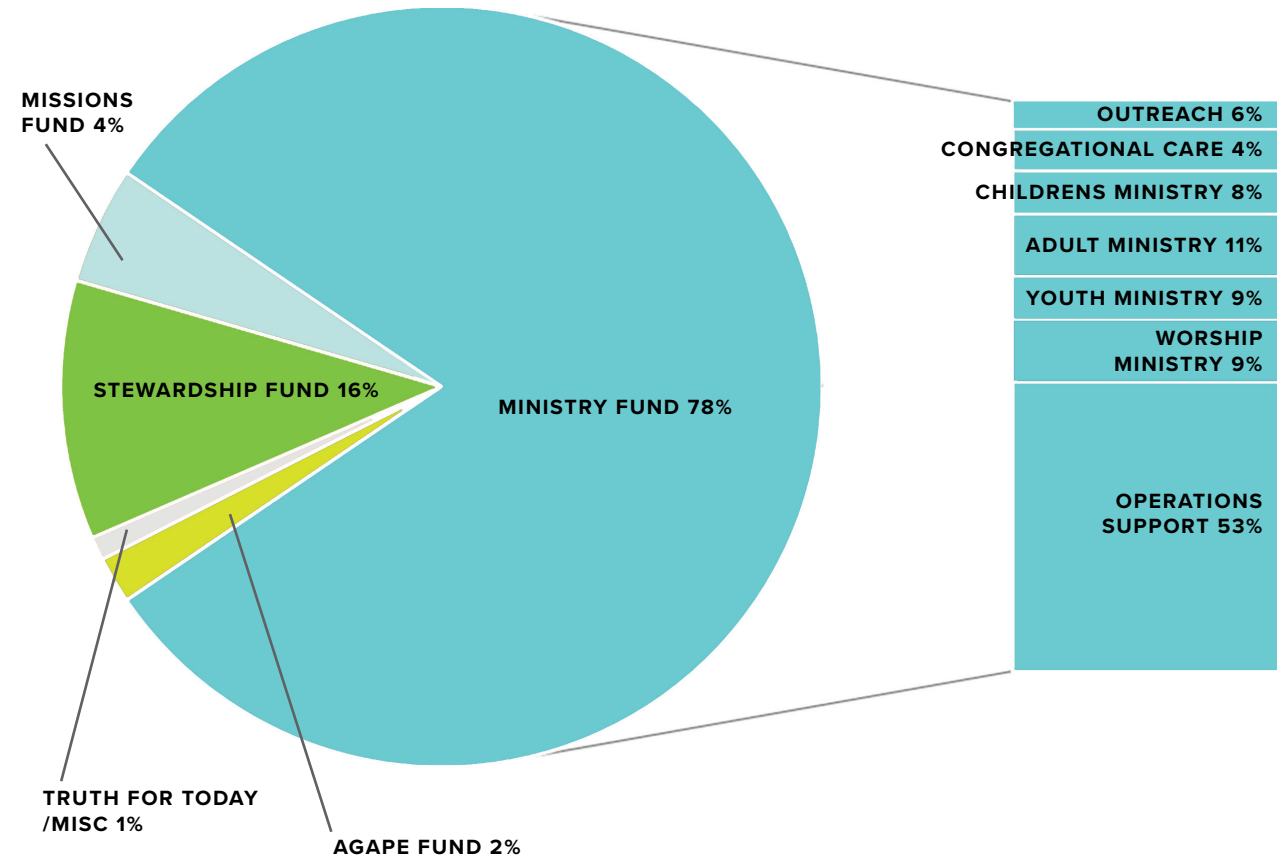
2022 MINISTRY FUND INCOME & EXPENDITURES

INCOME		EXPENDITURES	
16,718.78	ADULT MINISTRY	249,306.18	
4,965.15	CONGREGATIONAL CARE	77,078.55	
9,860.29	CHILDREN'S MINISTRY	180,411.80	
1,993,519.00	OPERATIONS SUPPORT	1,198,485.32	
47,035.61	YOUTH MINISTRY	188,705.00	
0.00	OUTREACH MINISTRY	108,674.12	
3,734.17	WORSHIP MINISTRY	183,428.94	
TOTAL INCOME		TOTAL EXPENDITURES	
2,075,833.00		2,186,089.91	
OVER/UNDER (110,256.91)			

2023 BUDGET HIGHLIGHTS

Valley Bible Church's 2023 Budget was approved by the Elder Council after careful review. Each leader of a church ministry area met with the Executive Pastor to prayerfully review the proposed budget for their area of responsibility. Once all questions or concerns were addressed, discussed, and/or edited, the proposed budget for that ministry was passed onto the Church Administrator. Once all ministry leaders have gone through this process with the Executive Pastor, the total church budget was then put together by the Church Administrator and turned over to the Chairman of Elders. Once the Chairman of the Elders familiarizes himself with and fully understands the proposed budget, he then is ready to present it to the Elder Council. The Elder Council is given the total proposed budget for their collective review and once all questions & concerns have been discussed and fully addressed, the budget is put to a vote and approved.

The approved church budget reflects the targets of each ministry in all areas of the church operation. The 2023 Church Budget reflects both the total income and total expense of all church funds accounts expected to occur to accomplish the goals for this current year. The 2023 Church Budget represents the most accurate estimation of potential income and anticipated expenses to occur during the calendar year. Valley Bible Church's traditional operation motto has been, "if the funds are not available, the expenditure will not occur". As a congregation, please join in praying for God's provision to His ministry of Valley Bible Church and for wisdom to be good stewards of what He has already provided and will provide in future obligations, and in financial aid to those in need.



TOTAL 2023 BUDGET: \$2,960,152

78% Ministry Fund \$2,257,565	16% Stewardship Fund \$470,373
2% Agape Fund \$61,012	1% Truth For Today \$20,000
3% Missions Fund \$130,016	Miscellaneous \$3,186

ELDERS

TIM VAHLSTROM, *Chairman*
EDWIN CHANDRA
LARRY HOWARD
JEFF JOYA
CHUCK LATIBEAUDIERE
RANDY OSTI

DEACONS

RON HUGHES, <i>Chairman</i>	WAYNE MOORE	TOM WHITE
RICHARD ARMSTRONG	NICK OROSCO	OTIS WILEY
ROBERT LENDWAY	GRANT PINKSTON	STEVE ZIEM
JULIO LETO	ERNIE SANCHEZ	
TIMOTHY MCNEIL	JOHN SMITH	
RAY MOLINAR	JASON WEBSTER	

VALLEY BIBLE CHURCH PASTORS & STAFF

Pastors

LARRY HOWARD
Executive Pastor

TODD BOLTON
Associate Pastor

TIMOTHY VAHLSTROM
Lay Pastor/Chairman of Elders

DR. PHILLIP A. HOWARD
Founder/Pastor Emeritus

Student Ministries

MANNY DESOUSA
VBC Youth Director

MELISSA VINES
Administrative Assistant for VBC Youth

Children's Ministry

ANDREA HAZEL
VBC Kids Director

SANDY ORMEO
Administrative Assistant for VBC Kids

MICHELLE GIBSON
VBC Kids Elementary Team Leader

OMAIRA DIAZ
VBC Kids Jr. Team Leader

LAURA MITTELBUSHER
VBC Babies Team Leader

TEIA JURINOVIC
Childcare Team Leader

Worship Ministries

BOBBY SWANSON
Interim Director of Worship Ministries

CHERYL MILLER
Associate Director of Worship Ministries

Creative Communications

LISA FARIA
Director of Creative Communications

ANNA NASON
Assistant to Creative Communications

Administrative and Support Staff

BILL SMITH
Church Administrator/Audio-Visual Director

SHANNON GROSENHEIDER
Administrative Assistant

LACY DESOUSA
Administrative Assistant

DELORES WILEY
Administrative Assistant

RAELENE LANE
Financial Assistant & FellowshipOne Support

CHUCK LATIBEAUDIERE
FellowshipOne Administrator

SCOTT KALLANDER
Facilities Maintenance

DINO LEDESMA
Facilities Custodian

JOHN ROSS
IT Support

MICHAEL GROSENHEIDER
Bookstore Manager

VALLEY BIBLE
CHURCH'S MISSION:
**To know Jesus
personally and
to share His love
passionately!**

EXALT

The Lord Is Worthy of Our Praise Psalm 34:3

ENFOLD

Don't Do Life Alone 1 Corinthians 12:25-26

EQUIP

God's Word Grows People Ephesians 4:11-13

ENLIST

Saved People Serve People 1 Peter 4:10-11

EVANGELIZE

Found People Find People Matthew 28:18-20





VALLEY
BIBLE CHURCH

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