



**Job Title:** VBC Kids jr. Team Leader  
**Reports To:** VBC Kids Director  
**Status:** Part-time Paid Position (8 hrs. per week inc. Sundays 8:00AM-1:00PM)

**VBC Kids** is a fun, creative, intentional ministry where we help kids KNOW Jesus, GROW in Him, and SHOW His love to the world. Our goal is to point kids to Jesus, and we pray everything we do will bring them one step closer to Him. Our ministry verse is, "We will tell the next generation the praiseworthy deeds of the LORD, His power, and the wonders He has done." Psalm 78:4

**The VBC Kids jr. Team Leader** is someone who loves God and loves people. They see each conversation with kids, families, or team members as an opportunity to encourage them and make Jesus known and loved. Each week this person gets to coordinate, equip, and encourage their team while overseeing services and the activities of the VBC Kids jr. Department (3 years old-Kindergarten). They work closely with the VBC Kids Director and alongside the other VBC Kids Team Leaders (VBC Babies, VBC Kids Elementary.)

### What you get to do:

- **Help our kids learn!** While we do not want curriculum to drive what we do, we use it as a tool to help us accomplish the mission. What is best for our kids? What is best for our team? How can we prioritize learning over teaching? You get to help implement and adapt a Sunday morning program that includes care and spiritual growth for our preschool-aged kids. You also get to help find the best tools and train your team to use them!
- **Support your team.** It takes a great team of amazing leaders, gifted by God, to minister on the most fertile ground in all the church. Little people have little souls who need Jesus just like big ones do. As a leader, you can't minister to every kid or family that walks through the doors, but you can train and equip a team of God-gifted people to do that. Your team is on the front lines, so by praying with them weekly, meeting with them regularly, and checking in with them when needed, you get to cast the vision and provide the tools and encouragement they need. You also get to find and invite new people to join your amazing team as God grows it to accomplish His mission.
- **Protect our kids.** Bad things can happen anywhere, but by certifying your team, ensuring adherence to policies or developing new policies as needed, and exercising wisdom to intercept potential issues, may God help us protect the safety of our kids and leaders.
- **Prepare the space.** Unlocking doors and preparing the space to welcome families on Sundays is also important. The VBC Kids spaces should also be clean, safe, organized, and well-stocked. In addition, you also will get an opportunity to help develop your spaces for the most effective ministry possible! Intentional spaces make it easier for us as leaders, and exciting spaces open kids up to the Gospel and help them experience what God has for them more fully.
- **Be a light.** As we shine bright, the enemy tries to thwart God's plans. But nothing can stop God's plans! Things always come up, so whether it's finding a substitute or being a last-minute substitute yourself, talking with a kid who's having a hard day, communicating with parents, or dealing with technology that decides to take the day off, being a light that shines for Jesus and finding a solution when necessary is an important part of your job. Shine brightly for Him!

