



ANNUAL REPORT

2020



VALLEY BIBLE CHURCH

VALLEY BIBLE CHURCH'S MISSION IS:

*To know Jesus personally
and to share His love
passionately!*

EVANGELIZE

FOUND PEOPLE FIND PEOPLE Matthew 28:18-20

ENFOLD

DON'T DO LIFE ALONE 1 Corinthians 12:25-26

EXALT

THE LORD IS WORTHY OF OUR PRAISE Psalm 34:3

EQUIP

GOD'S WORD GROWS PEOPLE Ephesians 4:11-13

ENLIST

SAVED PEOPLE SERVE PEOPLE 1 Peter 4:10-11

FROM THE CHURCH ADMINISTRATOR

RON HUGHES

Valley Bible Church's 49th year shown to be a testament of how our Lord & Savior Jesus has blessed this ministry since its beginning in 1971. The 2020 Annual Report not only reviews the various key ministry activities during this past year but will also reveal how God's provision has been fully utilized to further the Gospel of Jesus Christ, shepherd the faithful, serve others, and reach out to people both locally and globally through our missionary organizations. The following pages include reports from the Pastoral Staff and Ministry Leaders as well as a review of our finances during the calendar year of 2020 and our Church Budget for 2021.

Copies of the Annual Report are made available to the congregation as required by our Church Bylaws and may also be obtained by requesting one from the church office or Word of Life Bookstore located in the Worship Center, or downloaded from the church website valleybible.org. Any request for additional church information that is not included in this Annual Report should be directed to the church office.

I wish to say thank you to all those who have supported the ministry here at Valley Bible Church and who continue to be faithful supporters, attenders, and friends of the ministry here. We give all glory and praise to God for his many blessings upon this ministry. To God be the glory, great things He has done.



FROM OUR LEAD PASTOR **DR. PAUL CRANDELL**

What a year! 2020 started out with a bang for our family. We were welcoming our fourth child into our family, who was born Dec. 17, 2019. We were also in the process of seeking the Lord's will in returning to Valley Bible Church, so I could serve as the new Lead Pastor. God was so gracious to us in validating His next move for us. When the Elders told us that God had led them to me as the final candidate, Lindsey and I were both so excited. Our biological family was growing and we felt that we were returning to a spiritual family that was so dear to us both. The future felt so bright and full of potential.

Then the pandemic hit. All the plans we had were thrown into the wind. Services changed, small groups changed, summer outreaches changed, and social interaction altogether changed. I recall that my first in person staff meeting was centered around reimagining how to serve our people in ways we never had before. I must say that was the moment I realized how talented, prayerful, and creative our team is here. That meeting was only the beginning of seeing just how resiliently innovative our staff are. Every event, practice, or program had to be reworked and recalibrated to a

This report is a testament to the faithfulness of God through His people to reach the world with the gospel of Jesus Christ.

new landscape, which seemed to be shifting under our feet on a weekly basis. I was so impressed by our staff during this season. This report is a testament to their diligence, dedication, and delight to serve the Lord in trying times.

I have also been amazed at how patient and faithful the people of Valley have been during this time. You have been a great people to pastor in this pandemic. As we have had to recreate a lot of what we do as a church, you have been patient with those changes and have shown a willingness to try something new. You have also been incredibly faithful to our church financially. Our church is in a healthy state financially, because you continued to be generous in your giving and worshipful in your offerings.

I truly believe that God is sharpening us for the next season He has for us. I don't believe he has placed us on the shelf or that He wants to see us sitting on the sidelines. He is sharpening us to be even more effective for His kingdom in the future. I strongly believe that because I know that He is sovereign and in control of this pandemic. Isaiah 46:9-10, "I am God, and there is no other; I am God, and

there is none like me, declaring the end from the beginning and from ancient times things not yet done, saying, 'My counsel shall stand, and I will accomplish all my purpose.'" God will accomplish His purpose! I also strongly believe that God has a great work for us that has not yet been accomplished. Jesus said in Matthew 24:14, "And this gospel of the kingdom will be proclaimed throughout the whole world as a testimony to all nations, and then the end will come." We have a message that must be heard by all the nations and that has not happened yet. God has a plan for this pandemic. It will serve His purpose. It will benefit the mission of His church and it will bring the gospel to the nations.

This report is a testament to the faithfulness of God through His people to reach the world with the gospel of Jesus Christ. This report is also a catalyst to drive us to continue our commitment to press forward in submitting our lives to Christ and loving those around us who do not yet know Christ as their savior. What a year it has been and what a great year it will be!

**RE-INTRODUCING
THE EXPANDED CRANDELL FAMILY
BACK TO VALLEY BIBLE CHURCH**

Paul & Lindsey,
Alexine (11), Paxton (9),
Dexter (2), and Maddox (1)





FROM OUR EXECUTIVE PASTOR **LARRY HOWARD**

As I reflect on this past year, I would say that it was a year like no other and I do not think that any of you would disagree that we have never experienced anything like it both at Valley Bible Church or in our lifetime. The COVID-19 virus was very disruptive to all of the world. Yet even in the unprecedented pandemic circumstances that we have faced, God has remained faithful to us. He allowed us to continue to minister in new and inventive ways. I will attempt to highlight some of the events that took place throughout the year although, there is not enough room allowed in this report to touch on all that God did through you, His people, in the last year. Please see the individual ministries reports for more detail of God's goodness in their areas of service.

CONTINUING TRANSITION:

- In the early stages of 2020 the Search Committee completed their work on filling the role of Lead Pastor. They recommended a candidate to the Elder's

Council in January and the Elder Council with much prayer were led to agree that the search committee indeed had chosen the right candidate to take over the role.

- On February 9th, The Chairman of the Elder's Council, Pastor Tim Vahlstrom, announced that Dr. Paul Crandell had been selected and had accepted the position as Lead Pastor.

Paul had been a staff member at Valley early in his ministry, working in our Youth Ministries.

- An Installation Service was announced for March 15th where Paul would officially begin in his new role. Everything was set but then...

COVID-19 (CORONAVIRUS) APPEARS

On March 12th a decision was made to suspend our March 15th Installation Service due to the new coronavirus.

Little did we know that this was just the beginning of the virus and its restrictions. The State and County Health Department mandates did not allow us to meet indoors in our facilities for the remainder of the year. These mandates led us to find new ways to continue to worship and minister to our VBC attendees and our community. It also created some new ministry creations and opportunities.

MINISTRY CONTINUES WITH SOME ADDITIONS

- For the first time in our history we offered something

every day. VBC Daily 3 was launched in March and continues today. We provide leadership in the Word or prayer every day except Sunday.

- On Sundays we offer you livestream services - during the Pandemic this was upgraded to meet the need. Formatting for multiple media applications.
- Summer Night Camp
- Worship nights in the parking lot.
- Candy Kingdom

lights up in our trees, banners on the light poles all over the facility, multiple scenes, from Gingerbread houses to the story of Jesus' birth (with narration at each scene) to a final manger scene with live performances. The end result of Christmas in Hercules...four people placed faith in Jesus Christ!

- PLEASE SEE OUR OTHER MINISTRY REPORTS, in this booklet, FOR MORE DETAILS ABOUT THE MINISTRIES OF VALLEY BIBLE CHURCH.

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- Thanksgiving Blessings: With Thanksgiving we were able to provide Thanksgiving Baskets for those in our community that needed help during this time of year. What a blessing and privilege to all, the giver and the recipients.
- Christmas in Hercules: Through the use of our parking lot, approximately 1500 cars passed through our drive through presentation. I thank God on my remembrance of this event and the multiple hands of ministry that God used to reach our community through Christmas in Hercules. We saw Christmas

With thanksgiving we praise God for what He accomplished through you, His people here at Valley Bible Church in our 49th year. We look to the future of 2021, our 50th Anniversary Celebration in October, with excitement. Please join me as we continue to pray for God's direction in the community, the church, and its leadership.



FROM OUR ASSOCIATE PASTOR

MATTHEW NICOSIA

our Lead Pastor, Paul Crandell, we began incorporating the “Big Idea” from his weekly messages into our Small Group discussions to help us take new steps toward becoming better doers of God’s Word.

FIRST IMPRESSIONS

Our First Impressions Team, under Ernie Sanchez’s leadership, and our Security Team, led by Robert Lendway, also experienced “firsts” in 2020. Because we could no longer meet indoors, these teams transitioned their ministries to greet and protect our guests outdoors. We held several special prayer meetings and worship gatherings in our parking lots, and these teams ensured that our guests could safely meet for much needed fellowship. Because our teams did such a great job at these special services, we were able to hold regular Sunday worship services in our parking lots through the late summer and fall seasons.

Our First Impressions and Security Teams also partnered with VBC Kids and Worship Ministry to host our community for our Candy Kingdom and Christmas in Hercules events. Because these events were forced outdoors this year, First Impressions and Security were needed more than ever. They faithfully welcomed guests with a friendly “hello” and guided them through our parking lots, as people remained safe in their cars while still experiencing the love of Jesus. While braving the cold and rain, these teams helped our church welcome hundreds upon hundreds of vehicles filled with guests.

SMALL GROUPS

Several significant “firsts” happened in 2020 for our VBC Small Groups. Our Leaders courageously plunged into the world of hosting online group meetings via Zoom. Though COVID-19 threatened to take away our ability for the saints at Valley Bible to experience spiritual growth through Bible study with other believers, God made a way! We had over fifteen groups continue to meet online, which provided opportunities for people from our church, community, and even from across the country to join VBC Small Groups and Bible Studies! While 2020 was an extremely challenging year, our online Small Groups and Bible Studies continued to provide crucial environments for people to experience the hope and encouragement that comes from the comfort that God gives through his people.

Another “first” that happened for the majority of our Small Groups was that we began to produce our Bible discussion curriculum in house in September. In coordination with

VBC MEN

While many events at VBC were postponed or cancelled in 2020, we were blessed to still get to host 150 men at our “Get into the Game” Men’s Conference in early March. Our VBC Men’s Ministry Coordinator, Pete Knight, and his team did a phenomenal job organizing this event so men could connect to eat, laugh, sing, learn, and discuss their personal journeys with Jesus. Dr. John Fernandez of Grace Church in Napa was our keynote speaker and he blessed the men of VBC with excellent Bible teaching that challenged all who attended to look to Christ in love, obedience, and service.

Pete Knight also continues to do a great job each Saturday morning with our men using the “Warpath” Bible study series, which provides a safe, encouraging, and challenging environment to help men live out Jesus’ commands in purity. Thanks, Pete, for guiding our men and helping them take significant steps in their walks with Christ.

THANKSGIVING BLESSINGS

One of the greatest privileges each year at Valley Bible is hosting families from our community into our Family Life Center to bless them at Thanksgiving time with a box of food and a turkey. Through we couldn’t open up to host this event indoors, we still blessed over 30 families with grocery store gift cards and turkeys as they drove through our “Thanksgiving Blessing” event. Several staff, Michelle Filbert and Shannon Grosenheider, did an outstanding job organizing the distribution and preparing the “blessing bundles” for our recipients. One of our Elders, Edwin Chandra, also prayed with each of the families as they received the bundles and pointed them to the grace of Jesus as he always does so faithfully. We had a full team who helped demonstrate Christ’s love to those who were hurting around the holidays and we are so thankful for every person who played such an important role in helping us make this happen!

*Though COVID-19 threatened
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FROM OUR ASSOCIATE DIRECTOR OF WORSHIP MINISTRIES

CHERYL MILLER

In addition, we

- Offered three Outdoor Worship Nights in our church parking lot on Sunday evenings with full band and worship team and even the choir joined us for the last one.
- While we couldn't go away for our annual worship ministry retreat, we did have a one day Worship Ministry gathering where we heard from Pastor Paul, prayed together, learned new music, and encouraged one another.
- Created and produced Good Friday and Easter services, 49th church anniversary service, as well as a Christmas Eve Candlelight service via livestream.
- Added new equipment including sound equipment, microphones, in-ear monitors, new lighting and computer equipment to enable our volunteer team to produce better quality presentations.
- Led worship for in-person parking lot services on select Sunday mornings at 11am with an acoustic worship set.
- Participated in Candy Kingdom and Christmas in Hercules drive-thru events.
- Rebecca Webster joined Bobby Swanson, Greg Ormeo and Nick Orosco on the team of worship leaders.

2020 ended very differently than it began. In the first quarter of 2020, the Worship Ministry was going full steam ahead with a full choir, band, and AV team leading in-person worship every Sunday for two services. We were also preparing for a special installation service for our new lead pastor Paul Crandell on Sunday March 15th, and had planned for one combined service to worship the Lord and commit the future of VBC to Him. At exactly 12am on March 15th, the county, country and the world went into a shelter-in-place due to Covid-19 virus, and in-person services came to a halt.

Our team answered the emergency call and put together the first all livestream service on March 15th and with God's strength, protection and leading, we have been rehearsing, recording, editing, and streaming a Sunday service every Sunday since.

Thank you to the Worship Ministry Leadership Team: Bobby Swanson, Chris Orosco, Greg Ormeo, Rebecca Webster, Nick Orosco, Larry Howard, Angelina Osti, Michelle Collins, Krista Silveria, Iolene Lendway for the extra time and effort they put into special events and rethinking worship in 2020.

Thank you to those faithful folks in the band, worship team, and audio-visual team who put in long hours every week to rehearse and record services and produce Outdoor Worship Nights: Curtis Burkhart, Doug Van Blaricom, Joseph Hartono, Joseph Manio, Marquez Quevedo, Iddo

McDonald, Julie Latibeaudiere, Susan Tunison, Tom Parsons, Jeff Robinson, Lynne Lee, Issac & Ky Bullock, Paul Timiras, and Kim Juarez.

God has continued to be faithful to show up, provide resources and enable our people to lead you in worship each week, without fail. He is worthy of our praise. He is the same yesterday, today and forever. We, the Worship Ministry consider it an honor and a privilege to serve you, our congregation, and the Lord with the visual and musical arts and to worship our Lord with you.

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FROM OUR CHILDREN'S MINISTRY DIRECTOR **ANDREA HAZEL**

God made all kids “smart” in different ways. Knowing that helped us design many of our resources to include and identify activities for how God wired our kids (art smart, music smart, nature smart, body smart, word smart, people smart, self smart, logic smart, and picture smart) How did God make you?

As with everything, going digital and completely changing our regular events to be more Covid-safe, was a “must”, and in doing that, God allowed our ministry to reach more kids than ever before!

Here are some of the fun things we did last year to help kids and their families experience God's unchanging love in a changing world:

ONLINE

- New VBC Kids webpage.
- Weekly Kids Church videos for VBC Babies, Kids jr, and VBC Kids.
- New VBC Kids Instagram.
- Reimagined curriculum for online and in-home audiences.
- Anchored Summer Night Camp! 18 custom VBC Kids-made videos reaching 3yr olds – 5th grade. Three days with 6 stations daily worth of engaging, interactive activity packs, a family watch party, and an amazing drive through packet pick up event with water elements, drive-through tents, otter pops, and fun at every stop!
- Awana Kids Small Groups

We are so excited to share with you what God has done through VBC Kids in 2020. We are stunned, amazed, even flabbergasted at God's goodness. It is too easy to forget all He accomplished despite and even because of Covid! We are in awe of a great God who loves us in our weaknesses and taught us how to seek Him, press on, and minister in ways we never thought possible. We are reminded of the verse: *“Now to Him who is able to do immeasurably more than all we ask or imagine, according to His power that is at work within us, to Him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen.”* – Ephesians 3:20-21

We were challenged to think more creatively and intentionally about how to encourage and equip grown-ups to share the love of Jesus with their families in their homes. We acknowledge that parents are the primary faith influencers, and we were able to reimagine how to equip them like never before!

- Moms Group
- Holiday videos like “We are thankful”
- Family Sing-a-Long with a John 3:16 VBC Kids Family music video compilation
- Kids Fun Day posts and mailers turning normal days and holidays into fun, Gospel-centered opportunities to point families to Jesus - earth day, star wars day, National Chocolate Chip Cookie Day, Cinco de Mayo, Veterans Day, Memorial Day, 4th of July, National Day of Prayer, family movie nights, etc. These activities gave families reasons to get up and watch the sunrise, read the Bible together, play together, have interesting conversations, and laugh together, turning everyday moments into memorable, God-centered moments.
- Gospel page - While the world was closing down, we prayed God would open hearts to His Gospel. We made a webpage with VBC created resources to equip grown-ups with tools to share the Gospel with their kids and loved ones.

IN THE MAIL

- VBC Kids Sunday Packets with everything vbc babies, kids jr, and vbc kids needed to participate in an fun, interactive, engaging kids church experience like bread-making supplies, playdough, balloons, recipes, activity sheets, game cards, and so much more!
- Staycation Cards – Since vacations were lost, we created staycation destination cards with ideas and resources for families to experience other cultures, food, and locations around the globe
- Covid-19 Time Capsule – While many people want to forget last year, there are so many things to talk about that help us remember and focus on the good of last year. These booklets made separately for VBC Kids

(1st-5th) and VBC Kids jr. (3 yrs old –K) walked kids through seeing God’s goodness and taking our fears and worries to Him!

- Mother’s Day Cards with encouragement cards and gift cards
- Father’s Day cards with encouragement and gift cards.
- Birthday postcards for VBC Babies, Kids jr, and VBC Kids in addition to singing to them during the VBC Kids Sunday videos.
- Holiday gifts to kids
- Thanksgiving cards
- Activity mailers

INTERACTIVE DRIVE-THRU OR IN-PERSON MINISTRY

- Candy Kingdom Drive-Thru: Where Nothing is Sweeter Than Jesus, kids received over 60 pieces of candy with Bible verses on each piece, collector cards at each of 21 stations, and 980 kids received packets to participate in Kids Church for the whole month of November
- Christmas in Hercules - gifts to kids with Sunday Packets and the Christmas RAK Challenge
- VBC Kids Pack Pick-ups for Sundays Online with leaders and surprises
- Anchored Summer Night Camp Packet Pick-Up
- Awana Small Groups (Beginning of year)
- Awana Heart Night celebrating God’s love
- VBC Babies moms group (Beginning of the year)
- Back-to-school Bike Arouds
- Drop-off Holiday gifts for volunteers
- Drop off surprises, mom care packages, summer sun pack with bubbles and chalk and Jesus centered activities



FROM OUR YOUTH MINISTRIES DIRECTOR **MANNY DESOUZA**

Randy Osti led the charge most of 2020 for High School ministry and Mark Quevedo for Middle School. They Both did an outstanding job overseeing such events as “Camp Middle School” and “Parking Lot Movie Nights”. They have a servants heart and love to show Christ to the youth in their small group, teaching, and discipleship methods. Later in October we moved Mark up to lead High School and had Daniel Martinez lead Middle School.

The Youth Staff members are champions of being small group leaders and are the engine of this ministry. We are continuing to see the fruit of staying connected with students by our focus on small groups and Christ-like relationships each week at VBC Youth Midweek. We’ve met online, started in-person outdoor meetings, and events attracting both new and familiar faces. We are excited to see youth ministry and student faith continue to grow in 2021!

In this past year, 2020, VBC Youth saw Christ exalted, the gospel proclaimed, and the Spirit working despite the many challenges we faced. Thanks to the dedication of our awesome volunteers and youth directors, kingdom work never stopped! We continued to host many youth events and maintained a consistent youth ministry. We got creative with Zoom Midweeks, outdoor movie nights, and even a fantastic summer day camp!

*VBC Youth saw Christ exalted,
the gospel proclaimed, and the
Spirit working despite the many
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FINANCIAL OVERVIEW

Total Income received in 2020 was \$3,413,176.74. Of this total, the amount of tithes/offerings were \$2,060,510.10 or 60.4% of all income. Another \$407,272.06 came from miscellaneous sources including campus use fees, lease agreement fees, and federal government funds. The remaining annual income came from ministry operations such as youth events, children’s ministry events, and other

operational event transactions. The total expenses incurred during 2020 was \$3,338,691.22. All expenses are broken down into individual ministry areas in order to accurately monitor where expenses occur within the total church operation. As a result, the year 2020 provided a surplus of Income exceeding Expenses for a total of \$74,485.52. Praise the Lord!

2020 ALL ACCOUNTS INCOME & EXPENDITURES

INCOME		EXPENDITURES	
13,863.00	ADULT MINISTRY	224,365.29	
2,185.86	CONGREGATIONAL CARE	67,327.35	
7,431.72	CHILDREN’S MINISTRY	162,884.77	
2,598,409.69	OPERATIONS SUPPORT	1,117,417.76	
23,655.85	YOUTH MINISTRY	121,435.97	
1658.50	OUTREACH MINISTRY	108,257.03	
100.00	WORSHIP MINISTRY	256,088.01	
241,289.67	VALLEY PRESCHOOL	662,441.06	
524,582.45	OTHER INCOME		
	OPERATIONAL EXPENSES	333,237.15	
	CAMPUS NEEDS	285,236.83	
TOTAL INCOME		TOTAL EXPENDITURES	
3,413,176.74	OVER/UNDER	3,338,691.22	
	74,485.52		

BALANCE SHEET 2020

PAYROLL TAXES	178.93
MORTGAGE ACCOUNTS PAYABLE	3,241,259.88
TOTAL LIABILITIES	3,241,438.81
OPERATING FUNDS	(679,822.52)
DESIGNATED FUNDS	911,093.69
EQUITY	13,661,798.68
TOTAL FUNDS	13,893,069.85
TOTAL LIABILITIES & FUNDS	17,134,508.66

MINISTRY FUND CHECKING ACCT	49,585.62
MINISTRY FUND CONTINGENCY ACCT	37,154.41
MINISTRY FUND PETTY CASH	200.00
MINISTRY FUND SWEEP ACCT	339,549.17
STEWARDSHIP CAMPAIGN ACCT	229,221.51
OUTREACH/MISSIONS FUND ACCT	15,958.62
MINISTRY FUND CAPITAL RESERVE ACCT	1,000.00
AGAPE FUND ACCT	29,920.71
TOTAL CURRENT ASSETS	702,590.04
TOTAL ASSETS	17,134,508.66

DIFFERENCE = 0

2020 MINISTRY FUND INCOME & EXPENDITURES

INCOME		EXPENDITURES	
13,823.00	ADULT MINISTRY	224,365.29	
2,185.86	CONGREGATIONAL CARE	67,327.35	
7,431.72	CHILDREN'S MINISTRY	162,884.77	
2,587,798.69	OPERATIONS SUPPORT	1,117,417.76	
23,655.85	YOUTH MINISTRY	121,435.97	
1,623.50	OUTREACH MINISTRY	108,257.03	
100.00	WORSHIP MINISTRY	256,088.01	
TOTAL INCOME		TOTAL EXPENDITURES	
2,636,618.62	OVER/UNDER	2,057,776.18	
	578,842.44		

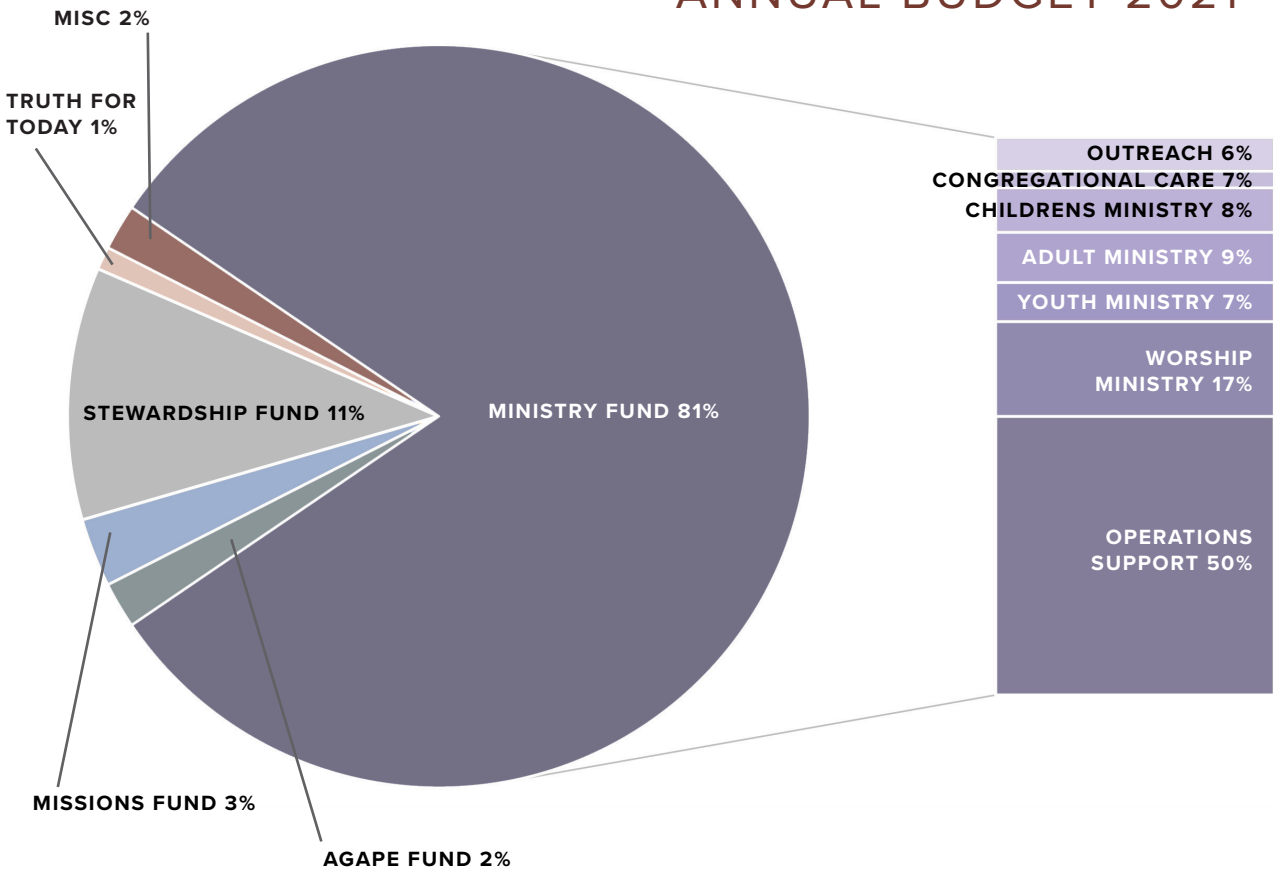
2021 BUDGET HIGHLIGHTS

When formulating the 2021 church budget, the various ministry leaders were asked to provide their plans for executing their goals for the particular ministry areas they manage. Once these plans were submitted to the Executive Pastor for review, a discussion between the ministry leader and Executive Pastor takes place and the result of that meeting produces a final ministry plan for that area. The Church Administrator then takes all the final plans, puts them together to prepare a budget plan to be submitted to the Elders for review. The Elders review the submitted budget, and after thorough discussion and possibly alterations, they approve the final draft of the 2021 Church Budget.

The overall 2021 church budget is \$550,272 less than the previous year's budget. There are several factors which affected this decline. One is the closure of our Valley Preschool/Daycare that took place in November of 2020 and there is no plan to

reopen the preschool operation during 2021. The Covid-19 virus pandemic concerns affected the planning of many ministry areas which caused eliminating several major events, ie youth camps, retreats, and other types of people gatherings. Finally, our overall expenses have declined due to less use of our facilities, and less personnel. We give praise to God working in and through the people who continue to faithfully support the ministry here at Valley Bible Church. Even during these unusual times when our gathering together has been very limited, our giving has allowed the church to continue to minister to people, support our missionaries around the world, paid all our expense obligations, provide financial aid to those in need. The 2021 Church Budget reflects the most accurate estimation of potential income and expected expenses to occur during the calendar year.

ANNUAL BUDGET 2021



TOTAL 2021 BUDGET: \$2,971,896.00

Ministry Fund **\$2,429,940.00**

Agape Fund **\$64,332.00**

Missions Fund **\$90,000.00**

Stewardship Fund **\$317,000.00**

Truth For Today **\$19,825.00**

Miscellaneous **\$50,799.00**





ELDERS

EDWIN CHANDRA
LARRY HOWARD
CHUCK LATIBEAUDIERE
TIM VAHLSTROM, *Chairman*

DEACONS

RON HUGHES, <i>Chairman</i>	RAY MOLINAR	JOHN SMITH
RICHARD ARMSTRONG	WAYNE MOORE	JASON WEBSTER
JEFF JOYA	NICK OROSCO	TOM WHITE
ROBERT LENDWAY	RANDY OSTI	OTIS WILEY
JULIO LETO	GRANT PINKSTON	STEVEN ZIEM
TIMOTHY MCNEIL	ERNIE SANCHEZ	

VALLEY BIBLE CHURCH STAFF

Pastoral Staff

DR. PAUL CRANDELL
Lead Pastor

DR. PHILLIP A. HOWARD
Pastor Emeritus/Founder

LARRY HOWARD
Executive Pastor

MATTHEW NICOSIA
Associate Pastor

DAVID HOWARD
Lay Pastor - Congregational Care

TIMOTHY VAHLSTROM
Lay Pastor/Elder

Children's Ministry

ANDREA HAZEL
VBC Kids Director

SANDY ORMEO
Administrative Assistant for VBC Kids

LAURA NICOSIA
Nursery Coordinator

OMAIRA DIAZ
Early Childhood Coordinator

LACY DESOUSA
Childcare Coordinator

Student Ministries

MANNY DESOUSA
Director of Youth Ministries

CHRISTINA MARTINEZ
Administrative Assistant for Youth Ministries

Worship Ministries

CHERYL MILLER
Associate Director of Worship Ministries

CHRIS OROSCO
Audio-Visual Manager

Creative Communications

LISA FARIA
Director of Creative Communications

ANNA NASON
Creative Communications Assistant

Support Staff

DELORES WILEY
Assistant to Pastor of Congregational Care

SHANNON GROSENHEIDER
Receptionist/Administrative Secretary

Administrative Staff

RON HUGHES
Church Administrator

JOHN ROSS
IT Director

SCOTT KALLANDER
Facility Manager

MICHELLE FILBERT
Financial Asst & Fellowship One Administrator

MARILYN WOOD
Part-time Financial Support

MICHAEL GROSENHEIDER
Bookstore Manager



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